

Ineffective vs. Effective Feedback

Ineffective Notes

- Enjoyed it!
- The kids are so lucky to have you.
- Thanks for inviting me!
- Keep up the good work.
- Nice dress.

Effective Notes

- **Name It:** A statement that identifies the teacher behavior or strategy.
- **Describe It:** A quote or literal description of what the teacher did (documentation).
- **Tell Why It's Good:** A statement of what the teacher's behavior accomplished.
- **Value Statement:** A sentence or phrase that tells the reader what the writer thought of the behavior.

Sample A

- **Name It:** Today we saw you using partner responses and sentence stems.
- **Describe It:** You said, "A's turn to your partner and tell them what you might be reluctant to do. Start by saying *I might be reluctant to...*"
- **Tell Why It's Good:** By having students tell the answer to their partners, you were able to engage more students in the lesson. In addition, giving them a sentence stem helped them interact with the new word.
- **Value Statement:** Great student engagement technique!

Sample B

- **Name It:** Today we noticed that you had proficiency scales posted in your classroom.
- **Describe It:** The scales clearly stated the knowledge and skills students had to demonstrate regarding their understanding of atmospheric processes and the water cycle.
- **Tell Why It's Good:** By sharing these scales, your students are aware of what they have to know and do during this unit of study.
- **Value Statement:** Continue to do this! It causes your students to take ownership in their own learning.

Ideas for Value Statements

- Continue to involve as many students as possible during reading time!
- Keep it up; we're sure to get readers!
- Continue with this strategy, it will lead to greater comprehension about the concept.
- Continue to do this! It's an effective way to keep the students involved in the story.
- Continue to stimulate their thinking with this effective strategy!
- I'm so proud of you! Keep up the hard work!
- Keep monitoring for success!
- Keep modeling! The narratives will be great!
- Keep it up! You're off to a great start!
- High expectations = high results!
- Great technique!
- Compliments to you!
- Smart strategy!